

The Board of Education of the Dublin Independent School District met in a regular session on Monday, January 22, 2024 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, James Moore, and Raymond Salinas. Anjelica Salyer was absent. Superintendent Mrs. Melissa Summers and eighty-seven (87) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. "Paws"itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. Erath County Stock Show
 - H. Staff Recognition
6. Motion was made by Pat Leatherwood and seconded by Blanca Martineau to approve the Resolution recognizing Vanessa Pantoja, State Senior Spanish Creed Speaking Champion. #24-0122-6

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0
7. School Board Recognition Month
8. Public comments – agenda items only
9. Report Agenda as follows: #24-0122-9B, #24-0122-9C(1), #24-0122-9C(2)
 - A. Monthly financial report for period ending December 31, 2023
 - B. Student Enrollment
 - C. Board training opportunities

10. Discussion items:

11. Motion was made by Pat Leatherwood and seconded by James Moore to approve the consent agenda as presented. #24-0122-11

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

12. Motion was made by Raymond Salinas and seconded by Ryan Mitchell to approve the letter agreement to extend the Election Services Contract with Erath County for the conduct of the District's trustee election, as presented, and authorize the superintendent to take all other action on the District's behalf, as needed, for the conduct of the election. #24-0122-12

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

13. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to order the election for school trustee(s) to be held on Saturday, May 4, 2024 as presented.

#24-0122-13

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>0</u>

14. Public Hearing: #24-0122-14A(1), #24-0122-14A(2), #24-0122-14A(3), #24-0122-14A(4), #24-0122-14A(5), #24-0122-14A(6), #24-0122-14A(7), #24-0122-14A(8)

A. 2022-2023 Texas Academic Performance Report (TAPR)

- i. TAPR - District Academic Report
- ii. PEIMS Financial Standard Reports of 2021-2022
- iii. Report on Violent or Criminal Incidents
- iv. Report of Student Enrollment and Academic Performance (Texas Higher Education Coordinating Board Report)
- v. 2023-2024 Elementary Campus Improvement Plan
- vi. 2023-2024 Intermediate Campus Improvement Plan
- vii. 2023-2024 Secondary Campus (Junior High/High School) Improvement Plan
- viii. 2023-2024 District Improvement Plan

15. Board entered executive session at 6:47 a.m.

A. Sec. 551.074, Texas Government Code, Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Instructional Specialist
- b. Special Education Director
- c. Campus Principals
- d. Athletic Director
- e. Girls Athletic Coordinator
- f. Assistant Principals
- g. Counselors
- h. Business Manager
- i. Band Director

2. Renew or propose the nonrenewal of term contract employee(s) in accordance with Chapter 21, Subchapter E, Texas Education Code: renew or terminate probationary contract employee(s) in the best interests of the District effective at the end of their current probationary contract periods in accordance with Chapter 21 Subchapter C, Texas Education Code; renew or terminate contract employee(s) on contracts not governed by Chapter 21, Texas Education Code, effective at the end of their current contract periods; and authorize the superintendent to deliver, on Board's behalf, any required notice(s) to such employees in accordance with the Texas Education Code.

3. Offer employment contract(s) to certified and/or non-certified administrator employment applicant(s) for initial assignment by Superintendent to one or more of the following positions: central office administrator; campus principal; assistant principal; and other professional administrative support positions.

4. Offer employment contract(s) to other certified and/or non-certified professional employment applicant(s) for initial assignment by Superintendent to administration, classroom teaching, counseling, librarian, nurse, and other professional instructional and/or professional support positions.

Board reconvened in open session at 6:52 p.m.

16. Motion was made by Ryan Mitchell and seconded by Blanca Martineau to approve the administrator contract renewals as presented. #24-0122-16

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

17. Motion was made by Ryan Mitchell and seconded by Raymond Salinas that we terminate the probationary contract of Brock Miller in the best interests of the District effective the end of his current probationary contract period in accordance with Texas Education Code section 21.103(a) and that we authorize the superintendent to notify the employee, on our behalf, of our action not later than the 10th day before the last day of instruction for this school year.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

18. Future Board Meetings

A. Regular February Meeting - Monday, February 26, 2024, 6:00 p.m.

19. Public comment - non-agenda items only

20. Motion was made by Blanca Martineau and seconded by Ryan Mitchell to adjourn at 6:56 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

President

Secretary/Vice President

Date